

Letter of Understanding – Work Agreement

Entered into this ____ day of _____, 201__ between _____ (workcampers) and Tennessee Cumberland Plateau Campground (TCPC), a Tennessee not for profit corporation.

Dear WorkCampers:

We are pleased that you will be joining the TCPC team for the upcoming camping season. Your position will begin on May 1, 2012 and will last until September 1, 2012 (five calendar months). You are welcome to arrive as soon as April 15, 2012 at no charge. The site we have reserved for you is level and shady, with plenty of room for your Airstream and tow vehicle.

You will each work 4 hours per day, 5 days a week for a combined total of 40 hours a week (4 hrs/day x 5 days/wk x 2 people = 40 hours). You will have two consecutive days off every week to explore the area together. There is some flexibility in this schedule, but changes or alterations need to be requested in advance and must be approved by the TCPC president.

Your compensation will consist of a full hookup RV site with free access to wireless internet service. In addition, a monthly stipend of \$50.00/month will be paid to help offset your costs for LP gas and laundry. We want you to be part of the TCPC family and you are invited to participate in all club activities. Any rally fees or meal fees will be waived for you while you are workcamping with us.

Typical duties include (but are not limited to):

- using power tools (movers, trimmers, pressure washers, etc) and hand tools to maintain visitor sites and common areas of the park
- regular cleaning of the clubhouse, rest rooms and showers
- assisting the caretaker with general maintenance duties around the park as needed

- assisting the ladies' auxiliary with preparing the clubhouse for rallies and special events
- other duties as designated by the TCPC president or his representative

We value our workcampers and consider you an integral part of the TCPC family and we take our commitment to you very seriously. When you return this signed agreement we will consider the position to be filled and we will be counting on you to arrive as scheduled. Do not sign this agreement if you are still considering other positions. If you have any reservations or questions, please contact us immediately so we can address them.

The following is included per IRS rules on lodging/compensation (irc1.119(b)): In order to properly perform your duties, you are required to accept employer provided accommodations as defined elsewhere in this agreement. The value of these accommodations will not be included in the calculation of gross income (if any).

If you are in agreement with the above, please sign and return this to us by mail no later than _____.

We accept the arrangements outlined above and agree to perform the listed duties:

_____ Date _____

_____ Date _____

We look forward to working with you and welcoming you to the TCPC family.

_____ Date _____

President, TCPC